

Retained Search & Executive Recruitment Services

The **Quattro Talent Acquisition & Executive Search Team** are experienced consultants dedicated to making a meaningful difference in the world by helping **Elevate the Teams** of impactful organizations. Our team consists of industry leaders with specialized expertise in talent acquisition, enabling us to deliver a unique and tailored approach to present candidates who possess not only the necessary skills and experience, but also align with your organization's mission and values.

Our Philosophy

We are dedicated to providing our clients with a diverse and exceptional pool of qualified candidates by **1)** embracing a holistic and inclusive approach to our talent search while understanding the unique needs of nonprofit organizations, and **2)** actively promoting diversity through inclusive sourcing strategies and practices to bring more objectivity to the selection process.



Position Profiles

We use an objective, data-driven approach to create a position profile that will:

- Gain a deep understanding of talents, skills, and more necessary for success in the role.
- Evaluate candidates based on clear and objective criteria to find the ideal fit.



Building Candidate Pools

We use a range of strategies to build a diverse candidate pool including:

- Leveraging our expertise and extensive network to access a wide array of qualified candidates from various backgrounds.
- Reviewing and optimizing job postings with inclusive language and search engine optimization for broader outreach.



Skills & Psychometric Assessments

We use a variety of psychometric and skills testing to provide more data to make informed hiring decisions. Assessments can:

- Extract valuable insights into candidates' strengths and weaknesses, enabling tailored development for enhancing performance.
- Uncover candidates' communication styles and work preferences for better team fit and compatibility.



Performance Checks

Through our reference checks, we:

- Engage with references to gain profound insights into candidates' abilities and qualifications.
- Use assessments and interview feedback for targeted probing and additional data gathering.
- Provide your hiring team with a comprehensive summary of each candidate's suitability, enabling informed decisions.

ABOUT QUATRO

Quattro is a tech-enabled outsourcing firm, with over 25+ years of specialized experience, that's changing the way companies think about finance, accounting, human resources and technology services. You get world-class teams combined with highly personalized services, and a portal that lets you see and manage everything online—all of which is rooted in our 'Get more to go on' strategy. It's how our clients around the world are able to see further, scale smarter, and stand stronger.

We'd love to help you **gear up for your tomorrow**. Reach out to us.

www.quattrobs.com