

Team Building & Development Services

Quattro Team Building Services are designed to **Elevate Your Team** by supporting the development of high-performing teams and utilizing the DISC and Drivers assessments to guide team members in understanding behaviors and motivators in themselves and in others.

Phase I

Participants complete the DISC and Drivers surveys.

Phase II

Participants engage in an individual "debrief" session to review and understand their personal results.

Phase III

The team comes together for a joint session to learn about the team "make-up" and how to work best with one another.

Session Objectives

- **Understand one's natural behavior style.** By being aware of their individual communication preferences, individuals can adapt their approach, leading to clearer and more concise interactions, fostering better understanding, and reducing the likelihood of misunderstandings.
- **Understand how to engage with others based on their behavioral style.** Communication breakdowns are a common barrier to success. Team members will learn how to adapt their approach to suit the unique communication styles of their peers. As a result, conflicts are minimized, and collaboration improves.
- **Build and advance relationships by investing in understanding others, we can then communicate more effectively.** When team members are aware of each other's communication preferences, work preferences, and motivators, they can tailor their interactions accordingly. This approach leads to improved teamwork and cooperation, as team members feel valued and respected.
- **Create high-performing teams that understand how to leverage each other's strengths and connect effectively.** A cohesive team operates efficiently using their diverse skills and ideas to foster a culture of innovation, leading to creative solutions and approaches to challenges. As a result, employees on high-performing teams are more motivated and engaged.

Quattro Talent Acquisition & Organizational Development Services has a strong track record of strengthening organizations through our Talent Services and we value our client partnerships. We look forward to the opportunity to assist in developing employees and positioning them on a path to growth for years to come. Thank you for the opportunity to support your organization.

ABOUT QUATRO

Quattro is a tech-enabled outsourcing firm, with over 25+ years of specialized experience, that's changing the way companies think about finance, accounting, human resources and technology services. You get world-class teams combined with highly personalized services, and a portal that lets you see and manage everything online—all of which is rooted in our 'Get more to go on' strategy. It's how our clients around the world are able to see further, scale smarter, and stand stronger.

We'd love to help you **gear up for your tomorrow.** Reach out to us.

www.quattrobs.com