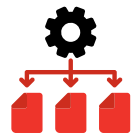


From Merger Chaos to Seamless Operations: Regional Agricultural Cooperative Scales Payroll for 180+ Employees Across Remote Locations

THE CHALLENGE

- **Doubled workforce overnight** – Merger created 180+ employee payroll operation requiring immediate scaling
- **Remote rural locations** – Complicated hiring and retaining dedicated payroll staff for timely, accurate payments
- **Tax compliance risk** – Growing concerns about accurate tax deposits and returns and filing to avoid penalties
- **ACA complexity** – Affordable Care Act requirements demanded specialized knowledge that internal staff lacked
- **Limited HR infrastructure** – For timekeeping, payroll processing, and workforce management
- **Business continuity concerns** – Need for reliable team to process payroll by deadlines regardless of staff turnover

QUATRO SOLUTION

**20+ Year Trusted Partnership**

Leveraged existing relationships to consolidate the merged organization's 2024 data into one platform.

**Expert Payroll Processing**

Confidently processed payroll for 180 employees with 100% accuracy and on-time delivery

**Integrated Platform Solution**

Partnered client with Paycor to for a comprehensive solution – Quattro processes payroll on Paycor's system while client gains full access to their HR capabilities

**Dual-Expertise Account Management**

Assigned dedicated Account Manager with specialized knowledge in both payroll processing and accounting

IMPACT

01

- Zero payroll disruptions during merger transition
- 100% on-time, accurate payments for 180+ employees across remote locations

02

- Eliminated tax penalties through expert compliance management
- Reduced internal workload for Controller and HR Manager
- Enhanced HR capabilities via Paycor platform without additional headcount

03

- Improved ACA compliance with specialized support
- Scalable solution supporting continued workforce expansion in rural markets
- Established trusted partnership for ongoing business support